



Approved by Ministry of External Affairs
(Govt. Of INDIA) & Lic. No.
B – 0747/CHEN/PER/1000+/5//9092/2014



At SMART ENTERPRISES, our vision is to empower organizations to build world-class teams that drive growth. For over 25+ years, we have been committed to connecting top global talent with leading companies worldwide. Our experts become an extension of your team, providing strategic global workforce solutions tailored to your unique business needs.

MESSAGE FROM DIRECTOR

We take pride in helping clients assemble diverse, high-performing teams across functions, industries and borders. Our depth of experience, international reach, and passion for innovation in recruitment continues to make us a trusted global talent partner. We're excited to learn about your organization and goals and discover how we can make an impact through strategic staffing solutions. Let's start the conversation.

Dear Partners, Clients, and Stakeholders,

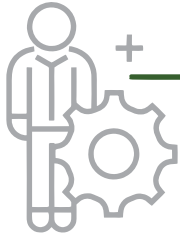
It gives me immense pleasure to introduce myself as the Chairman of SMART ENTERPRISES a leading organization in the overseas recruitment industry. We are license holder organization since 25+ years and registered in Ministry of External Affairs of India in 2014, & License Number is B-0747/CHEN/PER/1000+/5/9092/2014. With decades of experience and a commitment to excellence, I have dedicated my career to bridging the gap between global talent and the ever-evolving needs of businesses worldwide.

Our journey has been one of innovation, integrity, and impact. We take pride in delivering end-to-end recruitment solution tailored to meet the diverse requirements of industries across regions. By prioritizing quality, compliance, and client satisfaction, we ensure that every candidate and organization we serve experiences seamless, reliable, and efficient recruitment processes.

At the heart of our operations lies our unwavering belief in building lasting partnerships and empowering individuals to achieve their career aspirations while addressing the dynamic demands of global labor markets. Together with my team, I look forward to strengthening the connections and contributing to the growth and success of our partners.

Thank you for trusting us as your preferred recruitment partner. I am confident that our collaboration will continue to foster mutual growth and success.





OUR SERVICES

SMART ENTERPRISES is a leading Manpower Recruitment & Staffing Consulting Company based in CHANNAI and Corporate office – No. 4A, 1st floor, Bakthavachalam Street, Koyambedu, Chennai – 600107. (India)

We have provided a remarkably able workforce to our clients to assist their different Overseas Projects such as

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|--------------------------------------|-------------------------|--|
| 1. EPC & Civil Construction Projects | 5. Engineering Projects | 9. Heavy Machinery & Industries Projects |
| 2. Electrical Projects | 6. Procurement Projects | 10. Petrochemical Projects. |
| 3. Building Projects | 7. Maintenance Projects | 11. Hospitality Management Staff Recruitment |
| 4. Power Projects | 8. Oil & Gas Projects | 12. Paramedical Staff Recruitment |

SMART ENTERPRISES is working on various projects based in Overseas Locations including UAE, GULF, MIDDLE EAST, SAUDI ARABIA, MALAYSIA, EUROPE – ROMANIA, SERBIA, LITHAUNIA, ALBANIA & RUSSIA AND Included in our array of services are:

1. Shutdown Manpower Consultancy & Staffing
2. Construction Manpower Recruitment & Staffing
3. Refinery / Petrochemical Recruitment & Staffing
4. Mechanical Fabrication Recruitment & Staffing
5. Power Plant Recruitment & Staffing



OFFICE SETUP AND AMENITIES

At SMART ENTERPRISES (GULF & MIDDLE - EAST),

we make sure to provide top-notch amenities for our valuable clients and candidates. All of our rooms are fully equipped with modern amenities.



1

CONFERENCE ROOMS



2

INTERVIEW ROOMS



3

VIDEO CONFERENCE ROOM



4

WAITING AREA



5

TECHNICAL TEST WORK AREA



6

HIGH-SPEED INTERNET



7

SECRETARIAL STAFF



8

PANTRY



9

TRANSPORTION

OUR BUSINESS DOMAIN – GULF & MIDDLE EAST



OIL & GAS PROJECTS



ELECTRICAL PROJECTS



BUILDING PROJECTS



POWER PROJECTS



ENGINEERING PROJECTS



OPERATION & MAINTENANCE PROJECTS



PETROCHEMICAL PROJECTS



SHUTDOWN PROJECTS



CONSTRUCTION PROJECTS



HOSPITALITY STAFF



HEAVY TRUCK DRIVERS STAFF



SECURITY STAFF



PETROCHEMICALS STAFF



PARAMEDICAL STAFF



CLEANERS STAFF



HEAVY MACHINERY & INDUSTRIES

Why Choose SMART ENTERPRISES, GULF & MIDDLE EAST

Here are some reasons for choosing SMART ENTERPRISES :

- Expertise in identifying highly specialized and experienced workforce in related fields.
- Proficient in utilizing a comprehensive database and implementing consultative selling and career supervision techniques.
- Understanding the importance of creating an interface that fosters collaboration and interaction among applicants.
- Conducting skill assessments for construction workers, such as masons, shuttering carpenters, and plasterers, through trade tests as required Experienced in managing the demands of construction professionals and handling the challenges of infrastructure development.
- Acting as a reliable referral agent, connecting international construction industry recruiters with suitable candidates for vacancies.
- Ensuring clients' satisfaction by providing exceptional support within reasonable time frames.
- Offering recruiters, the most suitable, highly qualified candidates to meet specific requirements of the construction. INDUSTRY JOB ROLES.

SUCCESS STORY OF PROJECTS DONE AT

- Oil & Gas Refinery Naffora site at Jubail – KSA
- Piping Structural work projects site at Al-Khobar – KSA
- Oil & Gas Refinery RCTF PJT site at Riyadh – KSA
- Electrical work maintenance projects site at Al-Khobar – KSA
- Oil & Gas Refinery site Al-Khobar – KSA
- Oil-Fired power plant site at Shoaiba – KSA
- Samsung engineering Oil & Gas site at Abud-Dhabi – UAE
- Samsung engineering Oil & Gas site at Aramco Jeddah – KSA
- Samsung engineering Oil & Gas site at Manama Bahrain – Middle East
- Construction & engineering Shut-Down Project - KSA & Oman



UNITED ARAB EMIRATES



KINGDOM OF SAUDI ARABIA



KINGDOM OF BAHRAIN



STATE OF QATAR



STATE OF KUWAIT



SULTANATE OF OMAN



ROMANIA



SERBIA



ALBANIA



EUROPE



RUSSIA



MALAYSIA

Job Categories and Positions - WE SERVE TO OUR CLIENTS

CIVIL & CONSTRUCTION :-

- AutoCAD Draftsman
- Civil Foremen
- Civil Supervisor
- Commercial Architect
- Construction Officer
- Construction Procurement Engineer
- Consultant – Asst. Project Manager
- Consultant – Project Manager
- Costing Engineer
- Design Engineer
- Industrial Architect
- Project Manager
- QA/QC Engineer
- Quantity Surveyors
- Site Engineer
- Site Surveyors
- Sr. Inspector Engineering
- Structural Engineer

SAFETY :-

- Fire & Safety Engineer
- Fire Watcher
- HSE Officer
- Safety Officer
- Permit Receiver
- Man Hole Watcher
- Standby Man
- HSE Manager

ELECTRICAL :-

- Costing Engineer
- Design Engineer
- Electrical Supervisor
- Material Specialist
- Planning and scheduling Engineer
- Procurement Engineer
- Project Manager
- QA/QC Engineer
- Quantity Surveyors
- Site Engineer
- Site Surveyors
- Sr. Inspector Engineering
- Transformer Specialist

INSTRUMENTATION & CONTROL :-

- Automation Engineer
- Control & Instrument Field Engineer
- E & I Design Engineer
- E & I Draughtsman
- E & I Engineer
- Panel Operator
- Plant Operator
- Process Engineer
- QA/QC Inspector (E & I)

HOSPITALITY MANAGEMENT :-

- Chef
- Waiter/Steeward
- Cook– Commis I,II,III

MECHANICAL :-

- Boiler Engineer
- Coating Inspector
- Construction Engineer (Mechanical)
- Construction Engineer (Piping)
- Construction Officer
- Corrosion Engineer
- Costing Engineer
- Design Engineer
- Fabrication Engineer
- Maintenance Engineer
- Maintenance Planner
- Mechanical Rotating Engineer
- Offshore Construction Manager
- Painting Inspector (BGAS / NACE)
- Piping Designer

BUSINESS & ADMIN :-

- Accountant
- Administrative Assistant/Secretary
- Document Controller
- Financial Advisor
- Human Resources
- Management Professional
- Office Executive

TRADE TECHNICIANS :-

- Airless/ Spray/ Roll/ Wall Painter
- Auto Mechanics

CONSTRUCTION & ENGINEERING :-

- Design Engineer
- Estimator
- Fabrication Engineer
- Field Engineer
- Maintenance Engineer
- Maintenance Planner
- Material Specialist
- Offshore Construction Manager
- Painting Inspector (BGAS / NACE)
- Piping Designer
- Planning and scheduling Engineer
- Plant Shutdown Engineer
- QA/QC Engineer
- Quantity Surveyors
- Sr. Inspector Engineering
- Structural Engineer
- Thermal Engineer
- Welding Engineer
- Welding Inspector (CSWIP/ AWS)

PARAMADICAL STAFF MANAGEMENT :-

- Doctors
- Nurses
- Lab Technician
- Pharmist

FACILITY MANAGEMENT :-

- Cleaner
- Helpers

VISA SERVICES



SMART ENTERPRISES have complete understanding of the international recruitment process. We specialize in providing fast and dependable visa assistance services. Our experiences of processing travel documents guarantees visa process is handled quickly and accurately by us. Our visa services are applicable to the following areas.

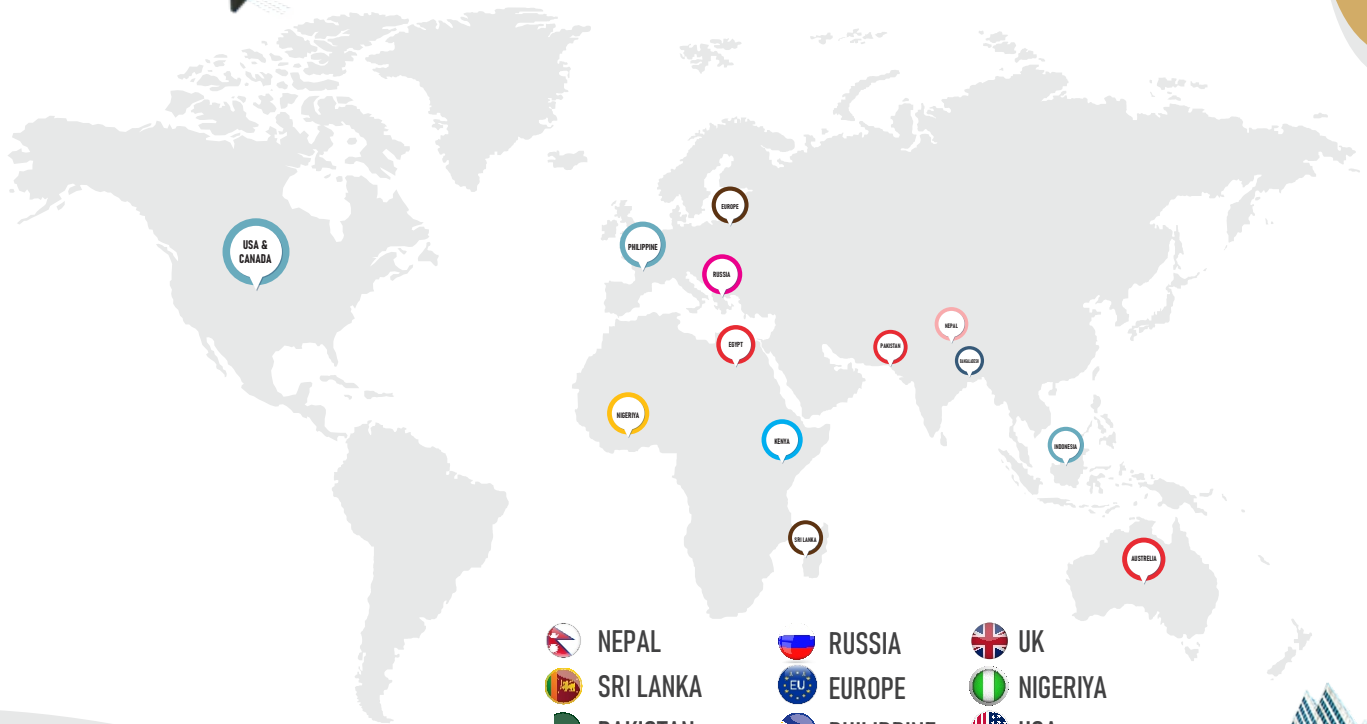
EMPLOYMENT VISA

VISIT VISA

SHUT-DOWN VISA

OUR CLIENT NETWORK - GULF & MIDDLE EAST





NEPAL



SRI LANKA



PAKISTAN



BANGALADESH



EGYPT



RUSSIA



EUROPE



PHILIPPINE



INDONESIA



KENYA



UK



NIGERIYA



USA



CANADA



AUSTRELIA

SMART ENTERPRISES

No. 4A, 1st floor, Bakthavachalam Street,
Koyambedu, Chennai - 600107. (India)

Phone : 044-421223660, 31487496

E-mail : info@smartenterprises.in

Web. : www.smartenterprises.in

